

Municipal Judge 2018 Comparable Salary Data

	A	B	C	D	E	F	G	H	I
1	City	Annual Base Salary	Annual City Paid Deferred Comp Monthly	Annual Auto Allowance	Annual Bonus Amount	Total Annual Compensation	Years in Current Position	Date of Last Pay Increase	Population
2	Arvada	\$154,500		\$ -	\$ -	\$ 154,500	0.3	DOH 3/2021	118,746
3	Boulder	\$174,193		\$ -	\$ -	\$ 174,193	20.0	02/01/20	112,675
4	Broomfield	\$166,400	\$3,000	\$ -	\$ -	\$ 169,400	8.9	01/01/19	71,018
5	Fort Collins	\$165,000		\$ -	\$ -	\$ 165,000	1.0	06/01/20	174,871
6	Greeley	\$160,950	\$9,657	\$ -	\$ -	\$ 170,607	2.9	01/01/20	110,000
7	Lakewood	\$172,062	\$5,162	\$ 3,000	\$ -	\$ 180,224	13.0	03/22/20	157,469
8	Loveland	\$153,486		\$ -	\$ -	\$ 153,486	6.5	02/15/20	76,899
9	Thornton	\$179,200		\$ -	\$ -	\$ 179,200	32.5	06/20/21	146,147
10	Westminster	\$175,000		\$ 6,000	\$ -	\$ 181,000	3.0	01/01/19	113,130
11									
12	Market Avg	\$166,755	\$5,940	\$ 1,000	\$ -	\$ 173,694			
13									
14	Longmont	\$159,404	\$0	\$ -	\$ -	\$ 159,404	5.0	06/28/21	96,192
15	Difference (\$)	-\$7,351	-\$5,940	-\$1,000	\$0	-\$14,290			
16									
17	Difference (%)	-4.61%				-9.0%			
18									
19	*Comparable City determinants:								
20	1. City population between .5 and 2 times the size of Longmont								
21	2. City location within 50 mile radius								
22									
23	Commerce City, PT Employee \$130/hr approx 700 hrs, 2019 remains the same, not included								
24	Ft Collins, 2019 Change, Judge moved to .75 FTE, budgeted at 1.0 FTE with the .25 FTE used to pay hourly Judge								
25									
26	State Court Judges	Aged 2.25% '17	Aged 1.9% '18	Aged 1.8% '19					
27	Supreme Court	\$177,350	\$180,720	\$183,972.60					
28	Court of Appeals	\$170,324	\$173,560	\$176,684.24					
29	District Court	\$163,303	\$166,406	\$169,401.06					
30	County Court	\$156,278	\$159,247	\$162,113.73					
31	Magistrates	\$139,720	\$142,375	\$144,937.42					

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	J	K	L	M
	Date			
1	Confirmed			
2	7/21/2021	Council approved for August 2021		
3	7/21/2021			
4	7/19/2021			
5	7/19/2021			
6	7/22/2021			
7	7/21/2021			
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